

Unilever Environmental Policy

Introduction

Unilever's purpose is to make sustainable living commonplace. Our strategy, the Unilever Compass, defines our priority environmental focus areas in pursuit of our purpose. These are:

- **Climate action:** including greenhouse gas emissions and energy management.
- **Protect and regenerate nature:** including eliminating deforestation, sustainable sourcing, water stewardship and biodiversity protection.
- **Waste-free world:** including plastic packaging, food waste and waste management.

In addition to the focus areas defined by the Compass, we are committed to eco-efficiency practices in our operations which reduce emissions to air, land and water.

The Unilever Environmental Policy ("Policy") sets out the requirements with which Unilever PLC ("Unilever", "our", "its"), will adhere to as we deliver our strategy.

Scope

This Policy applies to our operations over which we have direct control – including the employees and contractors who work on our manufacturing sites, non-manufacturing sites (offices, R&D sites and data centres) and logistics sites (warehouses and distribution centres). It also applies to our joint ventures where we have operational control. In addition, when working with partners in parts our value chain which are outside of our direct control, we encourage them to apply the same requirements set out in this Policy.

Our Policy

This Policy commits Unilever to:

- Maintain Board and Unilever Leadership Executive oversight of our environmental agenda as expressed through the Compass.
- Maintain Board and Unilever Leadership Executive oversight of the management of principal risks related to the environment, including reviewing the effectiveness of our risk management and internal control systems.
- Include environmental risks into our company-wide risk identification and mitigation processes, and report on the principal risks related to the environment in our Annual Report and Accounts.
- Ensure compliance with relevant environmental legislation and internal Unilever Standards in our operations.
- Continuously improve our environmental management systems and processes to improve environmental performance in our operations, including setting internal targets and public goals, supported by clearly defined metrics.
- Monitor and report transparently on our annual progress against any public goals.
- Engage employees on environmental issues and ensure those responsible for adhering to this Policy and delivering our Compass environmental goals have the relevant skills and competencies to lead and support our environmental agenda.
- Work in partnership with others to promote environmental care, increase understanding of environmental issues and disseminate good practice.
- Monitor external issues and public concerns relating to the environment and respond accordingly.

Implementation

This Policy is implemented through a number of publicly communicated plans and policies, supported by internal policies and standards. These include:

- [Climate Transition Action Plan](#)
- [People and Nature Policy](#)
- [Responsible Sourcing Policy](#)
- [Science with Objectivity and Integrity Policy](#)
- [Sustainable Agriculture Code](#)

Governance and oversight

This Policy is ultimately governed by the Unilever Leadership Executive.

Signed:

Alan Jope

Chief Executive Officer and Executive Board member

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