

# North America: C4G Building a Stronger, Faster Growing, More Agile Business

## Kees Kruythoff



# The US leadership Team

**Kees Kruythoff**  
*President North America*



**Esi Eggleston Bracey**  
*EVP & COO Personal Care NA*



**Alfie Vivian**  
*VP Refreshments NA*



**Matthew McCarthy**  
*VP Foods NA*



**Gina Boswell**  
*EVP Customer Development*



**Ivar Blanken**  
*CFO North America*



**Reginaldo Ecclissato**  
*EVP Supply Chain NA & LA*



**Wendy Herrick**  
*VP Supply Chain GTM US*



**Mike Clementi**  
*CHRO North America*



**Kathy O'Brien**  
*VP Consumer Services & Skin Care*



**Jonathan Atwood**  
*VP Comms & Sustainability NA*



**Steve Rapp**  
*General Counsel NA*



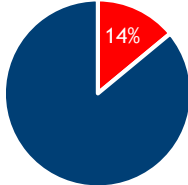
# North America Business Overview

## \$9B in Turnover

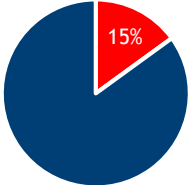


## USA #1 UL Country

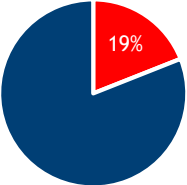
% of Global Contribution



Turnover



Profit



Cash

20% of Global Personal Care and Refreshments

5 global brands “made in the USA”



# US Category Shape

## Personal Care

TO: \$5bn



## Refreshments

TO: \$2bn



## Foods

TO: \$1bn



## Home Care

TO: <\$0.3bn



**Unilever USA a true Unilever stronghold...**

**... and future-proofing the portfolio and its capabilities**

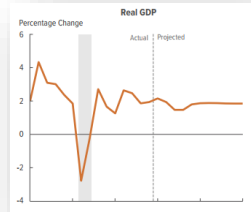


**WINNING** in America is strategically important, especially in a leading edge and fast-changing market

# U.S. Market Context

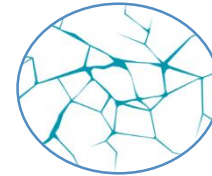
## Growth Rate

2-3% GDP growth



## Polarities in Society

Political and income polarization within the US is rising



## Digital Revolution

Technology is changing the consumer engagement and expectations



## Living Differently

US identity changing with the power of millennials and multicultural population



# Hyper-fragmentation in the Marketplace

## Fragmentation of Consumer Decision Journey

Radically changing path to purchase



## Channel Fragmentation

Retail revolution in full swing



17% of our categories already in emerging channels



## Media Fragmentation

Communication channels changing





# ... resulting in different Winners and bigger Swings

Challenger brands  
outpacing established  
brands



Broader PC  
Competitors  
and 3G in Food



Alternative channels  
are driving  
disproportionate  
growth

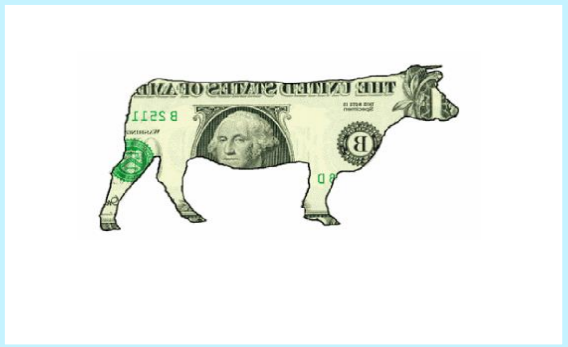


Greater consumer  
expectations and  
evolving trends



# The Unilever U.S. Strategy Journey

**Pre-2011**  
**Profit & Cash**



**2012-2015**  
**Investing Back**



**2016-2020**  
**Unlocking Full Potential through C4G**



# Good progress with key Stakeholders

## Pre-Invest Back

## Today

**Consumers**

Market Leader in 4 of 15  
Categories

Market Leader in 8 of 10  
Categories

**Customer  
Service**

Dispatch rate <92%

Dispatch rate 98%  
#1 Gartner

**Customers**

#27  
Advantage Report

#4  
Advantage Report

**Employer of  
Choice**

#147  
Universum

#75  
Universum

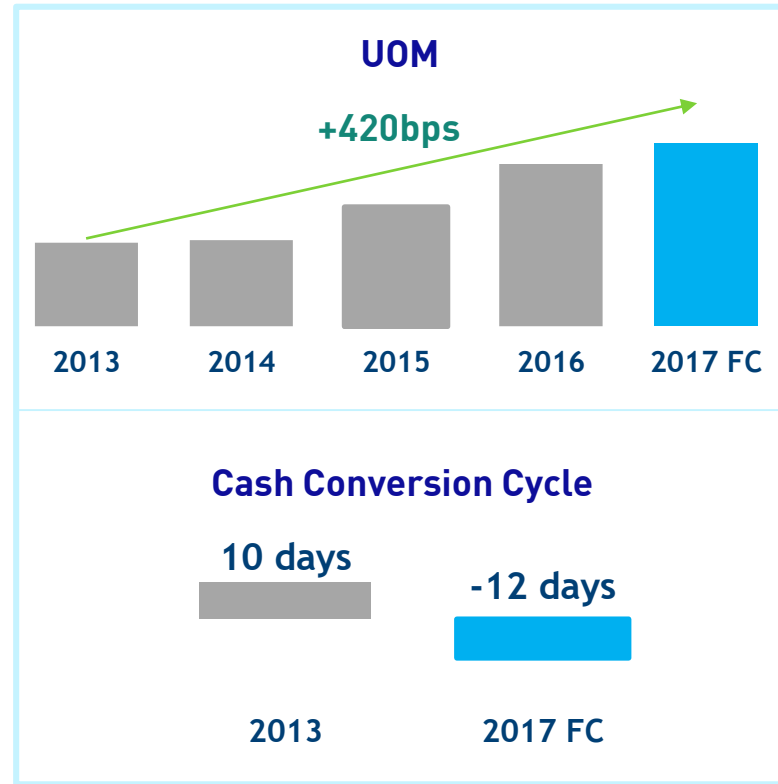
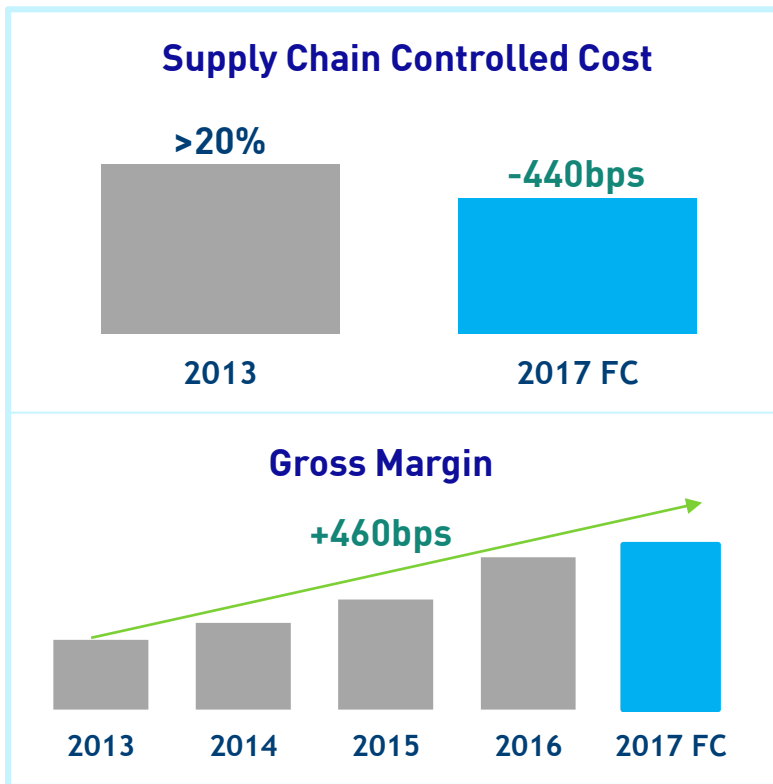
**TOP 10**  
WORKING  
MOTHER

**Sustainable  
Living**

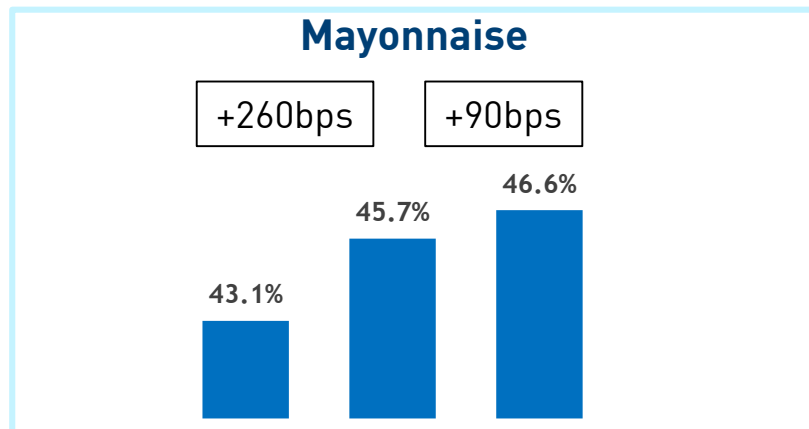
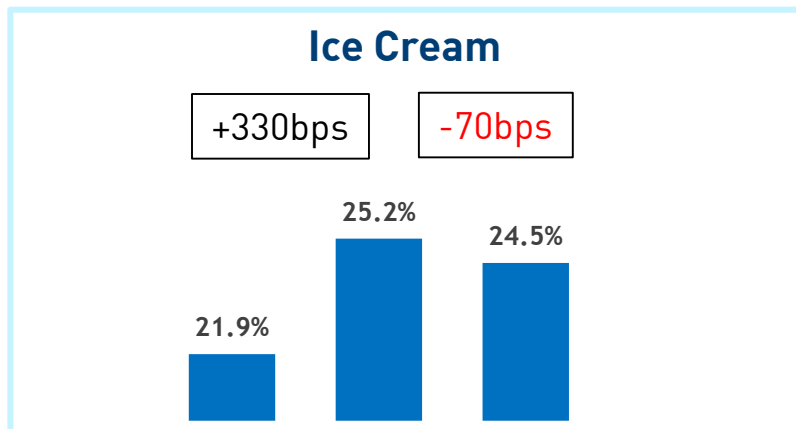
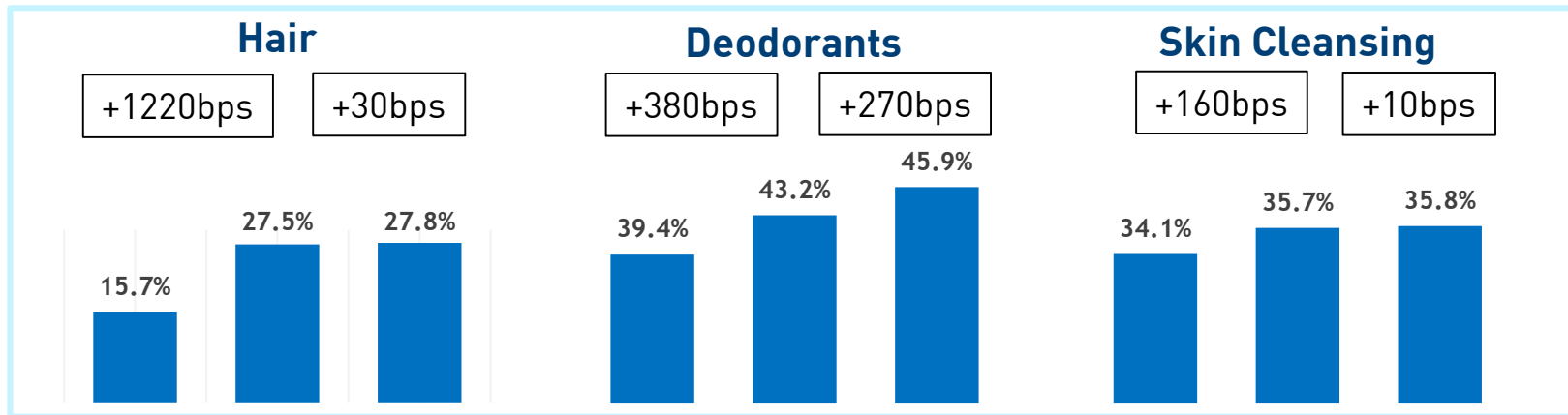
#12  
GlobeScan

#1  
GlobeScan



















# Consistent improvement in Cost, Cash, and Profit



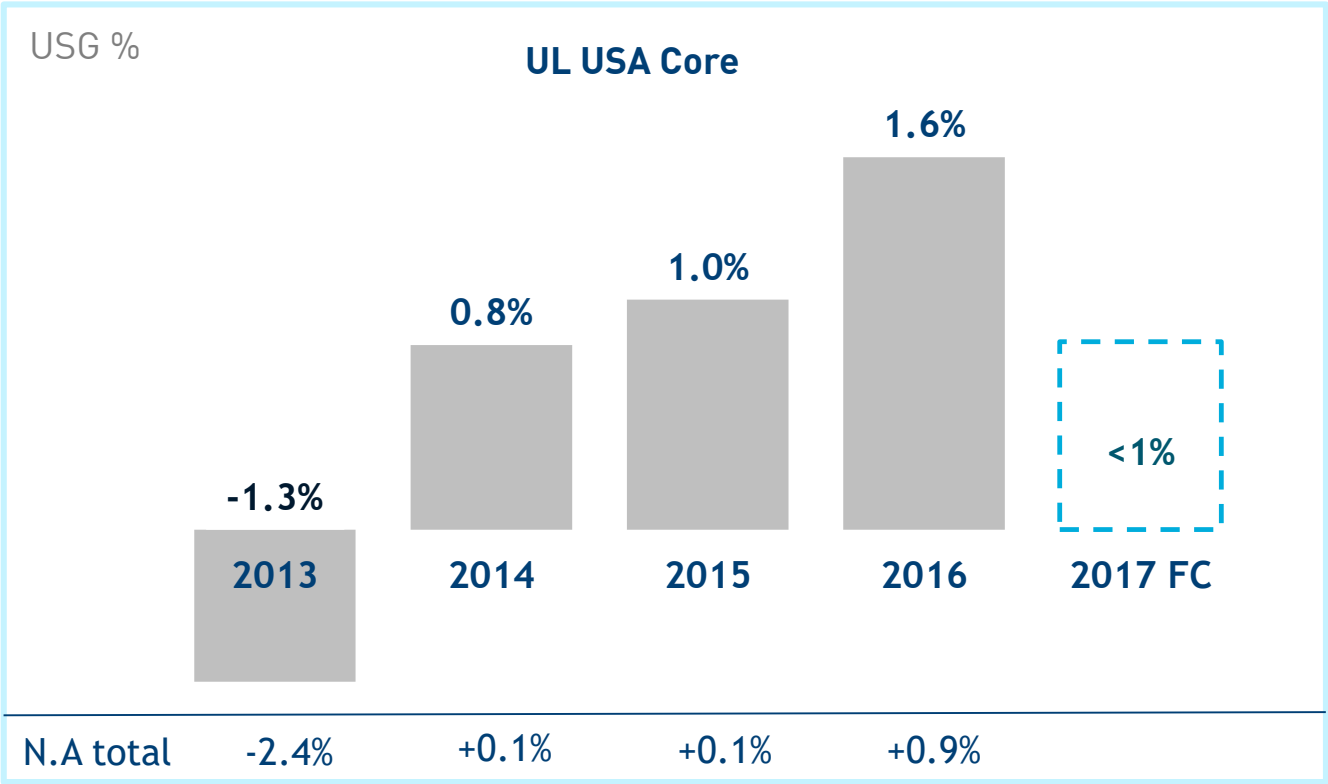
# Market Share trend – 2010 / 2016 / YTD 2017



# Strong Market Leadership positions in USA

		#1	R.M.S	Brand 1	Brand 2
Personal Care	Hair		1.1		
	Deo		1.3		
	Skin Cleansing		3.3		
	Skin Care	<b>Beiersdorf</b>			
Food & Refreshment	Mayonnaise		1.5		
	Savoury		1.4		
	Tea		2.0		
	Ice Cream		1.2		

# However, still need to Accelerate Growth



Note: UL USA Core represents USA excl. BCS & Professional

# Key Successes

## Dove Masterbrand

9%



## Deo Growth

6%



## Innovation 2017

\$170m  
Incremental  
turnover



## E-commerce growth

45%

Omni-channel

amazon

D2C

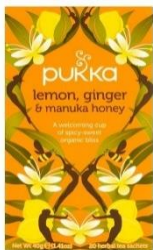


# Key Challenges

## Leaf Tea Category



TAZO®



## Skin Care Category



SheaMoisture®  
Established 1912



carverkorea  
beauty inventor

## Ice Cream Category



## Grocery Channel



-\$50M



1. Core renovation
2. PC Conversion
3. Net Revenue Management

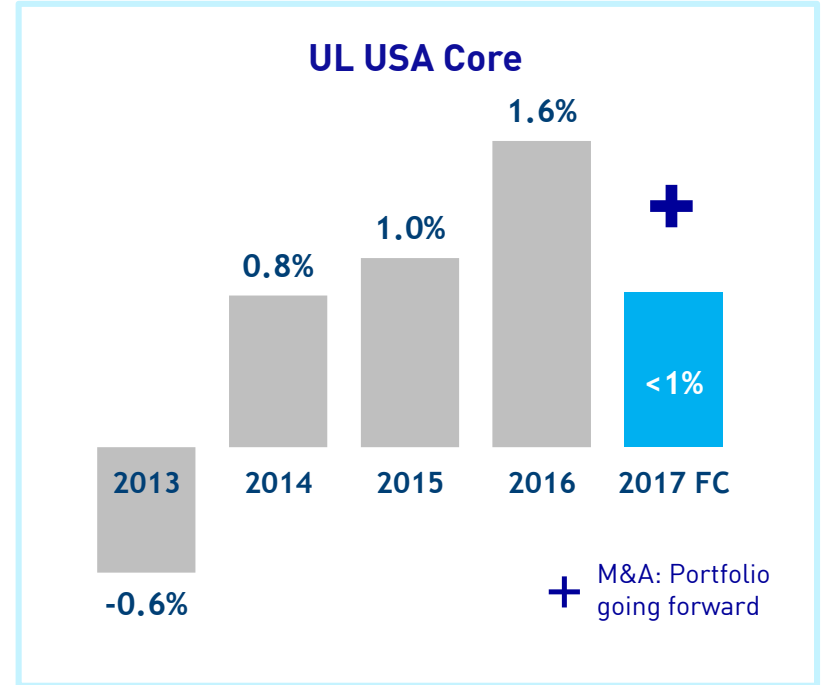
# Missing two “1 percents”

**C4G**

**CCBT**  
Country | Category | Business | Team

**NET REVENUE MANAGEMENT**

The first 1%  
***Outperform markets by 1%***



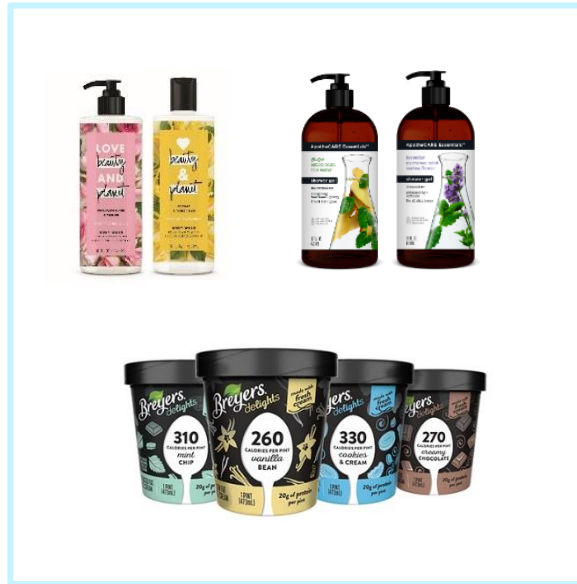
The second 1%  
***M&A and Channels make 1%***

# The Model: 'Core, then more...plus M&A'

## Core of the Core



## Beyond Core through C4G



## Joining Unilever



# Bigger & Better Innovations

## Personal Care



## Refreshments



## Foods



# Win in Core Channels and Build Channels for future Growth

## Core Channels

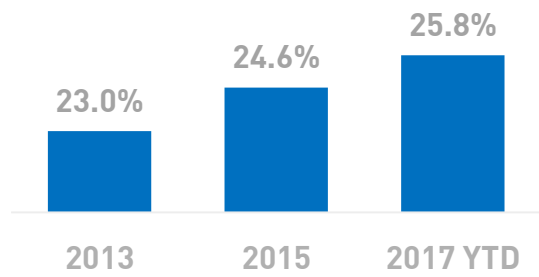
2-3% Growth with top 2 customers



## Health & Beauty



Close fair share gap

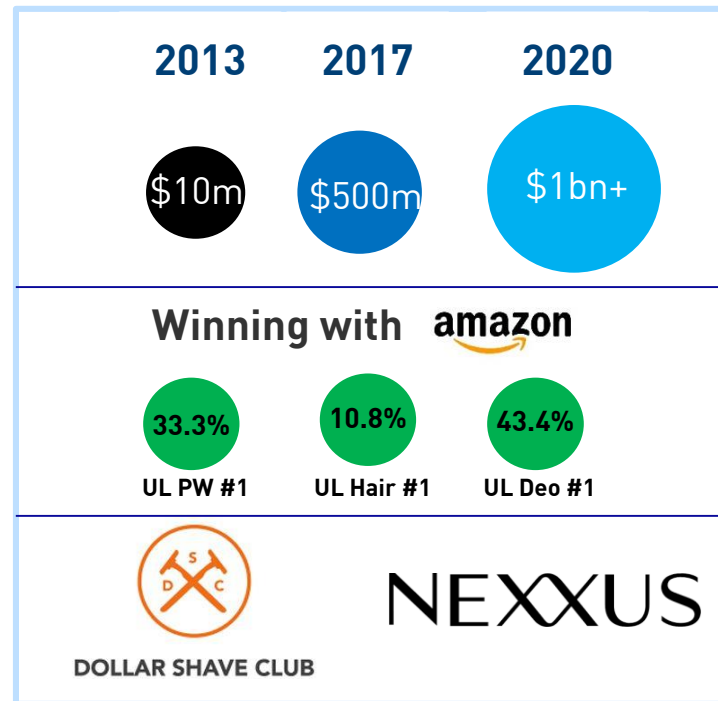


# C4G will help us Pivot to New Growth Channels

## Naturals Channel



## E-commerce to E1bn+



# Step up Capabilities

## Net Revenue Management



## Fragmented Channel Capability



## Digitize Unilever



## Consumer Centric Data for Growth



# ZBB Delivering \$170m Efficiencies in 2017

## BMI

FOLLOW  
THE GOLDEN RULES



## Logistics



## Overheads





# The “second 1%” ..... shaping our Portfolio

## U.S. acquisitions since 2015



## In Summary

**We invested back for Growth in America and have built a stronger business**

**We are embracing a faster pace of change and C4G helps unlock our full potential:**

- **Categories**
- **Channels**
- **Capabilities**

**5S, zero based budgeting and net revenue management unlock value**

**Unilever US is BUILDING**

**a stronger, faster growing, more agile business**

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